

! "#\$%&'(''&

* ++, \$-. /�#, 1++ , #&
2/3 "#.4 / 5.&, 1&0+6\$%, 7, 86&
2/3 "#.4 / 5.&, 1&09:7-\$& ; / "7.%&
<, 8/#& = -77- "4 +& > 5-? / #+- .6&
@ 5 / @ 7 A & B / #& 6 < , " A &
C # -+ ., 7 D < E & (' F (G &
H I () J & ' K I L M K (N &
O ., , 7 / 6 P # Q 9 R / A 9 & &

! "#\$%&'()*

0%R2&-5&S7-5-\$%"70+6\$%,7,86!! ! ! ! ! ! &&& &&& '() !
! "#\$%&'(\$)*!+,! - & . ! / &O\$1+2!345676&'76&2! - / !!!!! !!!!!!!!!!!!!!!!!!!!!& !
! RTR&-5&0+6\$%,7,86&=-.%&2+-.-5\$.-,5& & & & & & & & & '((F&
& "#\$%&'(\$)*!+,! - & . ! / &O\$1+2!345676&'76&2! - / & & & & & & & & & '((K&
CR*&-5&0+6\$%,7,86&! "85"&S9 4&U"9A&D&=-.%&; ,5,&#++& & & & & & & & & '((K&
& 8)9:1:!: ; +4&<&2)8)9:1:2! - =!

+,-.//'()%0*1'\$.)/#,.*

* 'V)KL3#/+/5.%U-\$/5+/A\\$7-5-\$"7\0+6\$%.7.8+-.%<% .A/\\$E+7"5ARU-\$/5+/X\OT()LGK%

+(/&

) &

! "#\$%&'(''

! "#\$%&(' ')

O,+L*\$9./&S ,#,5"#6&T65A#,4 /&T4 ,`/#+&L+6'#:4!+,!; : 'B\$+D64E+#: '*!
N&9:5\$4\$):)\$+#!:#B! ? '&%&#)\$+/#2/MND&MK ' LMK fR!

B/A/7/&2 R&* RD&;##*,H0!KID&C9+\$%&* RD&! \$e 9"-AD&OR&UR& ; "4 4 ,5AD&TR&\ RD&Y&C,##/77-D&CR&
H' ()NJR&S ,43"#+,5&,1+/\$,5A%"5A&+4 ,`/b3,+9#/&-5&4-5, #-.6&"5A&5,54-5, #-.6&
\$%-7A#/5&Q-.%&"+.% 4 "R&A&:4)9! ?(*19+4+<*2/IR&)KL)' 'R&

C,##/77-D&CR&C"#.7/..D&g R&\ RD&;##*,H0!KID&* #4-."8/D&S&[RD&Y&= /"#A/5D&* R&H' ()KJR&
0#/?"7/5\$/&"5A&1#/h9/5\$6&,1&4 ; /"7.%&"5A&/ ; /"7.%&9+/&"4 ,58&>T&"5A&>\&
+4 ,`/#+&"5A&A-11#/5\$/+&:6&4 ,.-?".-,5&,h9-.R&L+6'#:4!+,! / &B\$1:4!8#)&'#&)!
N&(&: '192/FP&/)NIR&

C,##/77-D&CR& ;##*,H0!K! 9 MD&Y&T\$,..LT%/7A,5D&UR&* R&H' ()KJR&! ,.-?"-.-,5"7&-5./#?- /Q-58&1,##
3"/5.L\$% -7A&/%"7.%&-5./#?/5.-,5+&"&6+. / 4 ".-\$#/?-/Q&"5A&4 /.L"5"76+-+R&
?&B\$:) '\$1.M&#)\$()'*2/ IP&' KIL 'NKR&

U"S%"5\$/& ; RD&S-, /D&OR&* RD&;##*,H0!KID&S ,7:6D&TR&! RD&@^B"##/77D&Z&[RD&Y&\ "%7/#D&S&= R&
H' ()KJR&C/%"?-,#"7&S ,937/+&Z%/#"36&1,#&T4 ,`-58&S/++".-,5&-5&S "#/8-?/#&,1&
\$7-5-\$"7&.-"7&?(*19+4+<*!+,!3BB\$1)\$%&/K&9: %\$+'(2/GSD&NIMLNK 'R&

! ;##*,H0!K! 9 RD&C9+\$%&* R ! RD&! \$e 9"-AD&OR&UR&Y&C,##/77-D&CR&H' ()IJR&T.#9\$.9#"7&"5A&
B95\$.-,5"7&T933 ,#.,&5.%&/0#/A-\$.-,5&,1&T4 ,`-58&S/++".-,5&-5&S "#/8-?/#&,1&
S%-7A#/5&Q-.%&*+.% 4 "R&K&9: %\$+'(ML') (R&

& T4 -.D&CR = RD&@#. -_D&[R * RD&T. /11/5D&UR&ORD&;##*,H0!K! 9 RD& = -88-5+& \ RZRD&g /".#D&OR * RD&
!,5.,6"D&R&2 RD&Y&C/#5"AD&! R&UR&H' ()JR&! -5A1975/++&+&+, \$-./A&Q-.%&1/Q/#&
0ZT2&+643.,4+D&A/3#+-,5&+643.,4+D&3%6+-\$"7&+643.,4+D&"5A&"7\$,%,7&
3#, :7/4+&-5&9#: "5&1#/1-8%/#+R&L+6'#:4!+,!; +#(64)\$#<!: #B! ; 4\$#&1:4! ?(*19+4+<*D&
fG&N)MLN) fR&

T4 -.D&CR = RD& ;##*,H0!K! 9 RD&S%#+.,3%/#D&OR[RD&Y&\ "6D&i RTR&H' ()(JR&</+7-/5\$/+"&.%/&
":7-.6&.,&:,95\$/&:"\$`&1#,4&+.#+/++&*5/87\$/./A&3/#+,5"7&#+,9#\$/j&L+6'#:4!+,!
?+(\$)%&/?(*19+4+<*D&KD&)NNL) fNR&

& T4 -.D&CR = RD&O"33&KRD&;##*,H0!KID& ! ,5."89/D&ORD&<,:-5+,5D&* RD&Y&S ,+3/#D&S&H' ()(JR&
Z#"94".-\$#/?/5.+D&3/#\$/-?/A&+.#/+D&"5A&/%"7.%&-5&Q ,4 /5&Q-.%&1-:#,4 6"78-/"5A&
%/"7.%6&\$,5.#,7+R&C)'&((!:#B!A&:4)9D&' ND&FMLGMR&

,6.D&ZRD&O"+93".%-D&! RD&T4 -.D&CR = RD&g /".#D&OR&* RD&\ "6D&i R&TRD&Y& ;##*,H0!K&H' ()(JR&
2+&7,+9#/,1&/4 ,.-,5"7&/?/5.+&-5&8#,93+&".#&-`&1,#&0ZT2&8#)&'#:)\$+#: 4!L+6'#:4!
+./C)'&((! / :#: < &E&#)D&) fD&fFLGKR&

& T4 -.D&CR = RD& ;##*,H0!K! 9 RD&! ,5."89/D&OR e RD&<,:-5+,5D&* RORD&S ,+3/#D&S&R[D&Y&! 977-5+D&
OR] R ! R&H' ((GJR&Z%/#,7/&,1#/#+7-/5\$/&"5A&39#3 ,+&-5&7-1/&-5&%":.9".-,5&,,%/"&
"5A&\$,7A&3"-5R&J9&L+6'#:4!+,!?:\$#2/FH2!IGMLK((R&

! "#\$%&'(''&

T 4 -. %D&CR& = RD&; ##*, H0!KM! 9 M0! ! , 5."89/D&OR&e RD&<, :-5+, 5D&*R&ORD&S , +3/#D&S RD&[RD&Y& ! 977-5+D&OR&] R&H' ((FJR&; ":-.9".-, 5&"5A&+/5+-._.-, 5&., &%/"."5A&\$, 7A&3"-5&-5& Q, 4 /5&Q-.%&1-:#, 4 6"78-"5A&%/"7.%6&\$, 5.#, 7+R&? :\$#D&FTH2&I ' (LI 'F&
&
T 4 -. %D&CR = RD& 2 "7/5D&[RD& = -88-5+D&\ RD&; ##*, H0!KMD&S %#+., 3%/#D&ORD&Y&C/#5"#AD&[R&H' ((FJR& Z%/&C#-/1&</+7-/5\$/&T\$"7/W&*++/++-58&.%/&" :7-.6&., &:, 95\$/&:"\$`R&8#)&'#:)\$+#: 4! L+6'#: 4!+, !K&9: %%+ ': 4! / &B\$1\$#&2!FR2!)GIL' ((R!
&&
T 4 -. %D&CR = RD&T% /77/6D&CR ! RD& 2 "7/5D&[RD& = -88-5+D&\ RD&; ##*, H0!KRD&Y&C/#5"#AD&[R&H' ((FJR& * 3-7,.&+.9A6&\$, 4 3"-58&.%/&11/\$.+&, 1&! -5A1975/++LC"+/A&"5A&S , 85-.-?/LC/%"?-,, #&7& T.#/++&</A9\$.-, 5R&L+6'#: 4!+, !34)&'#:)\$%&!: #B! ; +ED4&E&#): '*! / &B\$1\$#&D&) ID&'K)L
'KF&R&R&R&R&
!
2:65%,&!F(%5'*,!5:!"(,\$\$!
&
; ##*, H0!KM! 9 M&Y&\ , 7"%-%D&*R&H' (')JR& ! , .-?"-.58&:/%"?-,, #&7&\$%"58/R&/&B\$1:4! ; 4\$#&I(!+,!
- +' 9!3E&'I:U&
!
>7A@5%,&!
!
; ##*, H0!KM! 9 M0!B"?D&[RD&Y&C, ##/77-D&CR&H' (')JR&C#-/1&#/3 , #.W&Z%/&</7".-, 5+%-3L#/7"./A&
* 5./\$A/5.+&, 1&T 4 , ` -58&H< * TJ&T\$"7/R&T9: 4-.. /A&., &
I&
&

! "#\$%&' (' ' &

.#- "7R&E5&CE+X\$#<!:#B! ?(*19+D:)9+4+<*0! / &19:#\$(E(!:#B!J'&:)E&#)(RT643,+94&\$,5A9\$./A&".&%/&4//.-58&,1&.%/&T,\$/-6&1,#</+/"#\$%,5&d-\$,. -5/&Y&Z,:"\$\$,&-5&S%-\$"8,D&EUR&

&

C,##/77-D&CRD&] "65 ,#D&TRD&;###*,H0!KMD&Y&C"#.7/..D&\ R&H' () ND& ! "#\$%JR&*#/&.%/#/A-11#/5.&.63/&,1&+4 ,`/#+&Q%,&"#/5,&4 ,.-?"./A&.,&h9-.j&</+97.+&1#,4&"&7"./5.&\$7"+&"5"76+-+R&0"3/#3#+/5./A&".&%/&4//.-58&,1&.%/&T,\$/-6&1,#</+/"#\$%,5&d-\$,. -5/&Y&Z,:"\$\$,&-5&S%-\$"8,D&EUR&

&

;###*,H0!KM! 9 M&Y&C,##/77-D&CR&H' () KDR&B/:#9"#6JR&S%"#"\$./#-.-\$+&,1&\$-8"#/..&+4 ,`-58&-5&-5A-?-A9"7+&-5&+4 ,`-58&\$,5\$,#A"5.&"5A&+4 ,`-58&A-+\$,#A"5.&\$,937/+R&<"3-A&#/+3,5+/&3,+./#3#+/5./A&".&'()K&T,\$/-6&1,#</+/"#\$%,5&d-\$,. -5/&Y&Z,:"\$\$,D&0%-7"A/73%-"D&O*R&

&

C,##/77-D&CR&Y&;###*,H0!KMD&H' () ID&*3#-7JR&Z#/".4/5.&1-A/7-.6W&*++/++4/5.D&3#,8#/++D&"5A&\$%"77/58/+&-5&39:7-\$&/"7.%&.#-7+R&E5&2R&OR&] , ,A#-\$%&HS%"#JD&T6+./4".-\$&B-A/7-.6&*++/++4/5.&,1&2/?/7,3&! ,#/O11/\$.-?/&C%"?-,#"7&E5./#?/5.-,5+&1,#<,9.-5/&S"#/&T/..-58+R&T643,+94&\$,5A9\$./A&".&%/"559"7&4//.-58&,1&.%/&T,\$/-6&,1&C%"?-,#"7&! /A-\$-5/D&0%-7"A/73%-"D&O*R&

*

S-, /D&OR&*RD&U"S%"5\$/D&;###*,H0!KMD&S,7:6D&TRD&\ "%7/#D&SR&=RD&Y&@^B"##/77D&Z&[R&@R&H' () ID&B/:#9"#6JR&C%"?-,#"7&\$,937/+&.%/#"36&1,#&+4 ,`-58&\$/++".-,5W&*&"5A,4_-/_A&3-7,.&+.9A6&O,+.#/3#+/5./A&".&%/&T,\$/-6&1,#</+/"#\$%,5&d-\$,. -5/&Y&Z,:"\$\$,&-5&T/".7/D&= *R&

!

;###*,H0!KMD&C9+\$%D&*RD&! \$e9"-AD&ORD&Y&C,##/77-D&CR&H' () MD&*989+.JR&O/#\$/-?/A&+,-\$"7&+933,#.13#/A-\$.-&+4 ,`-58&\$/++".-,5&-5&\$#/8-?/#&,1&%-7A#/5&Q-.%&"+.% 4 "R&O,+.#/3#+/5./A&".&*0*&S,5?/5.-,5&-5&;,5,7979D&;"Q"--R&

*

U-.Q"\$`D&TRD&;###*,H0!KRD&Z,Q/D&TRD&Y&] #/5D&\ R&OR&H' () 'JR&O?"79".-,5&,1&"5&-5./8#"./A&/?-A/5\$/L:"+/A&-5./5+-?/,&9.3".-/5.&3#,8#"4&1,#&A9"776LA-"85,+/A&?/.#/5+R&0,+.#/3#+/5./A&".&%/& ; "#?"#A& ! /A-\$"7&T\$%, ,7&0+6\$%"#.6&</+/"#\$%&2"6&-5&C,+.5D& ! *R&

&

B-+\$%/#D&2RD&;###*,H0!KMD&O"65/D&\ RD&Y&= /+4 "5D&\ R&O?"79".-58&\$7-5-\$-"5+&" :-7-.6&.,&#/,\$,85_-/\$7-/5.&%"58/&."7^W&= -7&"3"3/#&"5A&3/5\$-7&./+.A,&.%/&.-\$`j&0,+.#/3#+/5./A&".&'()("559"7&4//.-58&,1&.%/&</+/"#\$%,5&*7\$,%,7+4 &-5&T"5&*5.,5-,D&ZoR&

&

;###*,H0!KM 9 RD&C/#5"#AD&[RD&@#. -_D&*RD&B9/#+.D&;RD&;,6D&<D&Y&T 4-.%D&CR&=R&S,3-58&17/b-:-7-.6&-5&Q,4/5&Q-.%&1-:#,46"78-""5A&%/"7.%6&\$,5.#,7+R&0,+.#/3#+/5./A&".&'()("559"7&4//.-58&,1&.%/&*4/#-\$"5&0+6\$%,+,4".-\$&T,\$/-6&-5&0,#.7"5AD&@<R&

&

O+3-5,+D&ORD&C#,Q5D& ! RD&S" _pD&<RD&T\$%/77-58/#D&ORD&;###*,H0!KM 9 RD&Y&T 4-.%D&C#9\$/&=R&Z#94".-\$&/?5.+D&3/#\$/-?/A&+.#/++D&"5A&%/"7.%&-5&Q,4/5&Q-.%&1-:#,46"78-""5A&

! "#\$%&' (' ' &

%/"7.%6&\$,5.#,7+R&0,+./#3#/+/5./A&"&.%/&' ((G&"559"7&4 //.-58&,1&.%/&<, \$`6&
!, 95."-5&0+6\$%, 7, 8-\$"7&*++, \$-".-, 5&-5&*7:9h9/#h9/D&d ! R&

&
C, 97A-5D&URORD&S%#-. , 3%/#D&OR[R& ; ##*, H0!K! 9 M&C/#5"#AD&[RBRD&S , +3/#D&SR[R&Y&T 4 -.%D&
CR = R&0 , +..#"9 4 ".-\$&8#, Q.%&3#/A-\$.-&-4 3#, ?/A&"11/\$.-?/%%/"7.%&A9#-58&\$"#A-"\$&
#/%" : - -. .-, 5&0 , +./#3#/+/5./A&"&.%/&' ((G&"559"7&4 //.-58&,1&.%/&<, \$`6&
!, 95."-5&0+6\$%, 7, 8-\$"7&*++, \$-".-, 5&-5&*7:9h9/#h9/D&d ! R&
&
; ##*, H0!K!

f&

&

! "#\$%&'(''&

F&

&

! "#\$%&' (' ' &

ML%,9#& ! E&.#"-5-58
E5./#5+"5A&0,+A,\$.,#"7&1/77,Q+&
<=>&S,95+/7-58&S/5./#

* 3#-7&' () K&

)L%,9#& ! E&.#"-5-58& & & & & & * 989+.&' () '&
] /5/#"7& ! /5."7&; /"7.%&Z/" 4 &
i *&C, +., 5&; /"7.%\$"#/&T6+./ 4 &
&
'L%,9#& ! E&.#"-5-58& & & & & & * 3#-7&' () '&
* 7\$,%,7&"5A&2#98&Z#/".4 /5.&0#,8#" 4 &
i *&C, +., 5&; /"7.%\$"#/&T6+./ 4 &
&
&
D&'L

G&

&

! "#\$%&'(''&

F\$\$#5)%5#:!0#(!'"\$H'-##G5')*!>'5,:',!
F@,(5'):!"\$H'-##G5')*!F\$\$#5)%5#:!
! P565\$5#:!<QI!3,)*)%-!"\$H'-##GH!
*
+,-./'()%0*9(AA'&..*=.A8.,/B'5/*
*
F" F!P565\$5#:!<Q!9,@A,(\$-5?!4#@@5%,,! !!!!!!!T/3.&'() 'L*98&'('(&
*++,\$-"./&S%"-#&
!
K)\$%,(:!"\$H'-##G5')*!F\$\$#5)%5#:!"(#G()@!4#@@5%,,! ! !!"6&'()KL !"6&'()F!
*337-/A&0#,8#"4&S%"-#&
&
)(&